

St. Augustine's Parish Council Meeting
Tuesday, December 8, 2020

Place: Zoom Meeting

Next Meeting: January 26, 2021

In Attendance: Rev. Steve, Br. Jason, Carol, Doug, Richard, Tim, Jose, Pat P, Don, Addie, Lee, Alison, Cathy, Pat L (Parish Clerk)

1. Opening Prayer: Tim opened the meeting with prayer at 7:00 pm
2. Adoption of Agenda: Moved by Carol, seconded by Jose that the agenda be adopted as printed. **CARRIED**
3. Adoption of November Minutes for Website and Records: Moved by Carol, seconded by Tim that the November meeting minutes be adopted as printed. **CARRIED**
4. Deputy Wardens Management Reports: As distributed by Carol.
5. Business Arising from the Minutes:
 - a. Financial Report – A detailed review of the finances for the month of November was given by Cathy.
 - b. Audio and Visual Equipment – Nothing new to report.
 - c. Stewardship Campaign – Response has been good with most giving an increased pledge over last year.
 - d. 2021 Budget – Cathy reviewed the 2021 Budget stating that at the next meeting a motion needs to be made so that the Budget can be sent to the Diocese.
 - e. Faith-based and Cultural Facility Relaunch Grant – Cathy will have the Grant completed in time for the December 15 submission date.
6. Other Business:
 - a. Administrative Assistant News – Denise and Karen may share the position each working half-time starting in January 2021. This will not be finalized until December 18.

- b. Search for Assistant Priest – for the short-term Brother Jason will continue in his position as part-time assistant. The new pay agreement with the Diocese has St. Augustine’s responsible for 2/3 while the Diocese now pays 1/3 of Br. Jason’s wages. Steve will have more information on the search at the January meeting. Alison asked if Jason was being considered for the position full time. Steve was unable to answer this question as the first step of developing a job description to be presented to possible candidates has yet to be done. Please pray about this search project.
- c. Conditional Sale of 408 – 12th Street – Conditions were unable to be met by November 27 so have been moved ahead to January 11, 2021. The house is still being offered for sale.
- d. START Possible Project - The St. Augustine’s Refugee Task Force has received a request for sponsorship from an Anglican refugee family forced to flee from Iran to Turkey. Brian Black is doing research to determine that the family of 4 is eligible for sponsorship. The obligation would be for one year and cost approximately \$60,000.00, half of which has been pledged already. Following a lengthy question and answer session we will await further developments. Carol will contact Brian to have the relevant documentation sent out to Parish Council members.
- e. Advent Calendar Project – Jason reports very positive responses with over 800 views since it started. He also reported responses from other Countries.
- f. Seniors Poinsettia Ministry – Sharon Dueck & Pamela Mundell have taken on the project to deliver poinsettias to Seniors most in need. The response has been very positive.
- g. Live stream Services - Steve expressed his thanks to the musicians who have been working hard to provide music for all the different Christmas programs. He reminded us that the December 13 Morning Service will include a video of the Christmas Program where the children will tell the Christmas Story in their own words. This Service along with the other Advent Services have

been advertised in the Lethbridge Herald. Cathy complimented Steve & Jason on the two-part video they did to show how the services are produced.

- h. Christmas Services - There will be no in-person Christmas services, but instead one taped live stream service that can be watched at whatever time is most convenient for each parishioner.
- i. Christmas Letter Mail-Out – This will be the Warden’s letter and a Christmas giving envelope.

Before the Adjournment Steve thanked the Corporation and Parish Council members for their gift of the Anglican Bible Study software he received upon his induction as Senior Rector at St. Augustine’s.

- 7. Closing Prayer and Adjournment – Steve closed the meeting by praying two Christmas Season Collects from the Book of Common Prayer plus the Grace at 8:25 pm.

